



FUEL INNOVATION, DRIVE PERFORMANCE, AND IGNITE A CULTURE OF OWNERSHIP WITH END-TO-END EQUITY SOLUTIONS

# What's Next for Executive Compensation Disclosure?

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*June 24th, 2025*

# Today's Panel

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**Terry Adamson**  
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Principal



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Managing Partner & CEO



**David Thomas**  
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# Discussion Agenda

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**1**

**Key Challenges with the Current Proxy Landscape**

**2**

**Preview of SEC Executive Compensation Roundtables**

**3**

**Evaluating the Current Disclosure Framework**

**4**

**Stakeholder Perspectives on Disclosure Enhancements**

**5**

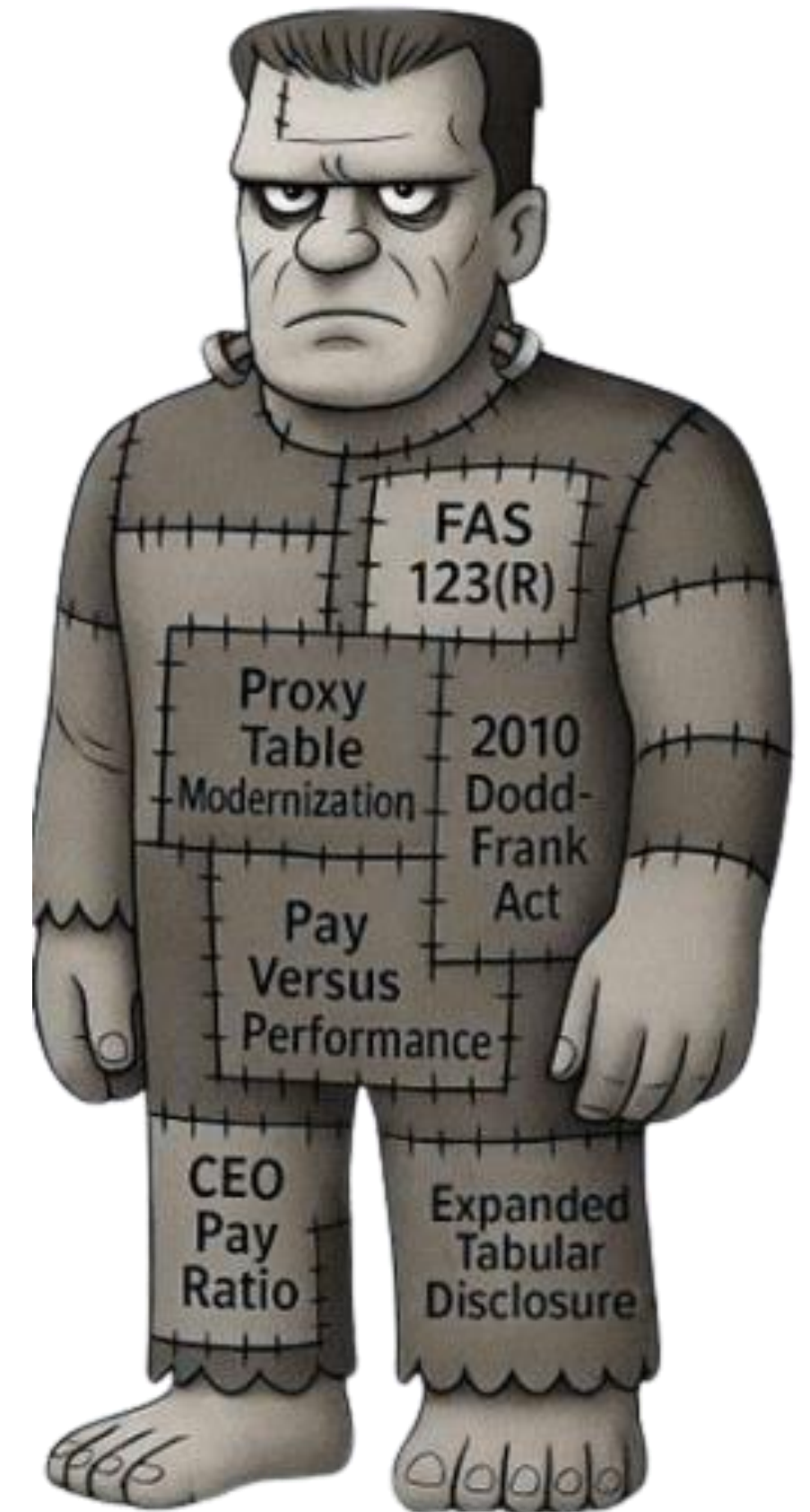
**The Role of Technology in Modernizing Disclosures**



# Executive Compensation Disclosure

*A Patchwork Built Over Decades*

1938	<i>First Proxy Disclosure Rules</i>
1942	<i>First Tabular Disclosure</i>
1952	<i>Pension / Deferred Comp Table</i>
1978	<i>Expanded Tabular Disclosure</i>
1992	<i>Summary Compensation Table</i>
2006	<i>Proxy Table Modernization</i>
2009	<i>FAS123(R) → ASC718</i>
2010	<i>Dodd-Frank Act</i>
2017	<i>CEO Pay Ratio</i>
2022	<i>Pay Vs. Performance</i>



# Let's Continue the Conversation



Terry Adamson continues to lead the charge on modernizing executive compensation disclosures.

If you're rethinking your own disclosure strategy or just want to explore best practices, Terry is always up for a conversation.

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Stay ahead of evolving disclosure standards with in-depth guidance from Terry Adamson and the Infinite Equity team.



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